

# DRAFT

Cypress Fire Protection District  
Strategic Plan  
2026



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## **Mission Statement –**

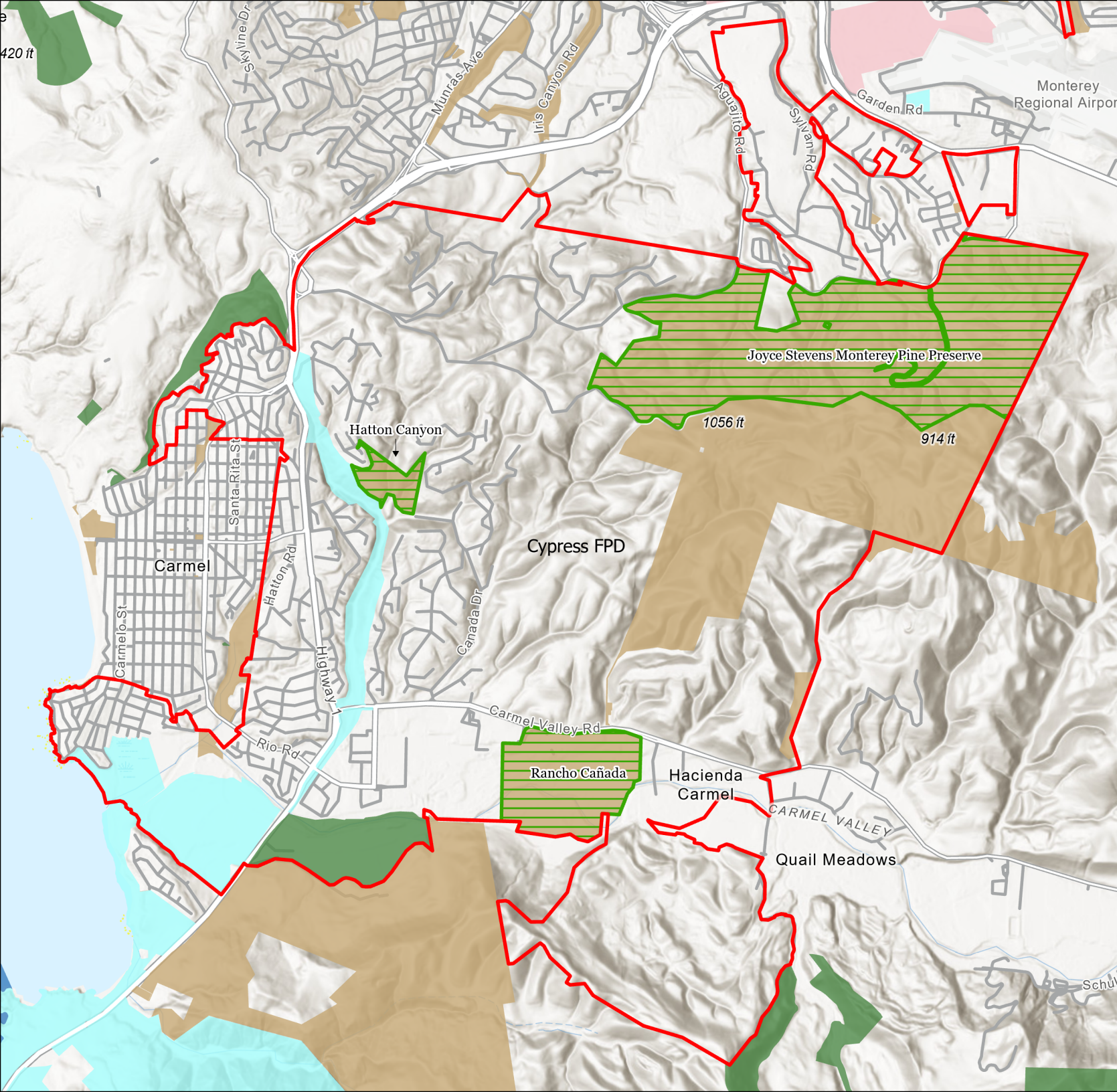
**“The Cypress Fire Protection District shall protect life, property and the environment by providing prompt, skillful and cost-effective fire protection and life safety services.”**

## **Vision –**

**“The Cypress Fire Protection District is a proactive, financially responsible progressive fire district providing an optimum level of service and protection to our community.”**

## **Values –**

- **Integrity – Doing the right thing, even when no one is watching.**
- **Service – Providing selfless care through dedication and professionalism.**
- **Community – Fostering inclusive relationships.**



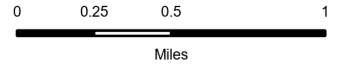
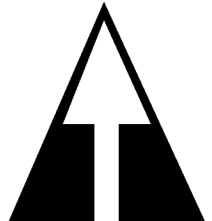
# CYPRESS FPD MPRPD

**Legend**

- Cypress FPD
- MPRPD CYPRESS FPD

**Land Ownership**

- Local Government
- Non-Profit Conservancies and Trusts
- CA Dept. of Parks and Recreation
- Other State Lands
- US Bureau of Land Management
- US Department of Defense



Datum: North American 1983

**DISCLAIMER:**  
The displayed incident data is approximate and should only be used for informational purposes. The information contained in supporting base layers was generated from GIS data maintained by different sources and agencies and is not necessarily accurate to mapping, surveying, or engineering standards.

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## Cypress Fire Protection District 2026 Strategic Plan Update

### **Background**

This 2026 Strategic Plan update describes current operations in the Cypress Fire Protection District and how these capabilities may need to be refined to meet expected future challenges.

The Cypress Fire Protection District (CFPD) was formed in 1993 to provide fire protection and emergency medical response to community members and visitors within an 11 square mile area that includes the mouth of Carmel Valley and unincorporated portions of Carmel and Monterey. The CFPD provides fire protection, technical rescue, basic life support (EMT), and advanced life support (paramedic) services. The CFPD provides water rescue by boat, watercraft (wave runners), and rescue swimmers to 30 miles of coastline. Funding is largely provided via property tax assessments, salaries and benefits are contracted within the California Department of Forestry and Fire Protection (CAL FIRE) cooperative agreement now in place through FY 2026.

There are approximately 7654 residents living in the district. Monterey County also hosts more than 3 million visitors each year and many travel through CFPD's district. Staff estimate that about 25% of all emergency incidents involve tourists visiting the area.

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## CFPD Objectives

1. Provide prompt and effective public safety and emergency services.
2. Assure staff preparedness while promoting health, wellness, and safety.
3. Cross-Train and promote staff advancement opportunities.
4. Train community members on CPR, fire extinguisher use, and emergency medical training.
5. Strengthen community outreach education on:
  - Fire-safe communities
  - Fuel reduction and defensible space
  - Evacuation routes and disaster preparedness
6. Maintain and expand agency partnerships.
7. Assure adequate funding for services.

## CFPD Values

1. Integrity - Demonstrating our values and intentions through words and actions by doing the right thing, even when no one is watching.
2. Service - Providing selfless care for all through dedication, professionalism, and preparation.
3. Community - Fostering inclusive relationships with a diverse group of colleagues, cooperators, and the

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communities we serve to further partnerships, collective goals, and interests.

4. Diversity - Cultivating an environment of supporting and respecting individuals with differing backgrounds, experiences, and perspectives.

5. Cost Effective Solutions – We will continue to keep our costs commensurate with values at risk.



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## Analysis of CFPD Strengths, Weaknesses, Opportunities & Threats (SWOT)

### Strengths

- Interagency cost-share agreements with Pebble Beach Community Services District and the Carmel Highlands Fire District allow CFPD to leverage resources with sister districts.
- CFPD's five-year Fire Defense Plan approved in 2023 <https://www.cypressfire.org/files/85761bcf9/Fire+Defense+Plan.pdf> identified fuel reduction priorities where fire risks are highest in the district. (The Fire Defense Plan is like a Strategic Plan because it is also a living document that will be reviewed and updated regularly to anticipate challenges and solutions.) The CFPD Board reserved \$2.5M (over 5 years) in 2023 to finance the fuel reduction costs described in the plan. Since 2017, CFPD has awarded matching grants to Homeowner Associations (HOA) to remove hazardous fuel and establish maintenance agreements to keep the fuel from growing back. This is augmented by the annual neighborhood Chipper Program which is not limited to Homeowner Associations. (HOAs) CFPD has also acquired equipment that aids in fuel reduction efforts, i.e., masticators and curtain burners.
- CAL FIRE Recruitment Program is utilizing several recruitment initiatives utilizing social media to promote employment opportunities with CALFIRE, and attending community events, local colleges, and job fairs.
- CALFIRE has also begun to provide opportunities for interested candidates to participate in a ride along with various programs within the unit and to ask questions about CALFIRE

with a designee. CAL FIRE is considering a fire explorer program in the district.

- CFPD's Prevention Team coordinates fuel reduction projects with cooperating agencies (CALFIRE, State Parks, CALTRANS, Palo Corona Regional Park and City of Monterey, Monterey Regional Park District)
- Improvement in residential defensible space inspections from 33% to 90%
- Improvement in business fire & life safety inspections from 33% to 75%
- Residential smoke detector replacement program
- The Automatic Vehicle Locator (AVL) program was implemented in 2022; it provides real-time knowledge of engine locations, destinations and mapping to enable more efficient response times.
- Special Operations – Ocean Rescue, RTV, Mastication, Unmanned Aerial System(UAS) / Drones, Urban Search and Rescue (USAR).
- Drones are used to evaluate wildfires, flooding, and rescue operations for missing or injured hikers or swimmers. There are ten certified drone operators on staff in 2024 with additional certifications planned.
- Public outreach events like the annual Zombie Run provide opportunities to educate community members about CFPD's fire protection and safety programs.

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## Weaknesses

- The Rio Road Fire Station is aging and in need of renovation. (Building inspection assessment would identify and prioritize needed work.)
- Community College paramedic training classes have decreased by more than half in California in the last decade. It has become more difficult for CFPD to compete for graduates.
- Response times for the northern part of the district are generally longer than the southern part of the district where 8 minutes or less response time is the norm. Solving that will require a third fire station and this pressure will grow if pending workforce housing is approved in that same area.
- CALFIRE pay regulations are lower than other fire districts, which creates a disadvantage for CFPD with staff retention.

## Opportunities

- CFPD oversees countywide American Heart Association training for 92 CPR instructors; this number can and should grow.
- CFPD can expand outreach and fuel reduction efforts to communities not included in Homeowner Associations.
- CFPD is encouraging residents to enroll in Pulse Point, Watch Duty, [www.alertmontereycounty.org](http://www.alertmontereycounty.org), [www.alertwildfire.com](http://www.alertwildfire.com), [www.fire.ca.gov](http://www.fire.ca.gov), and [www.readyforwildfire.org](http://www.readyforwildfire.org).
- Local compliance rates for AB38 and the recently updated PRC 4291 Defensible Space guidelines have grown from 30% to 85% over the last 3 years. CFPD will strive for 100% compliance before enforcement.

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- The district will work with CAL FIRE to assess fuel mitigation and work with cooperators on prescribed and pile burning opportunities.

## Threats

- Lack of workforce housing availability: Presently about 75% of CFPD staff live more than an hour away because of the high cost of housing in this area.
- Assuring work/life balance: Staffing shortfalls can lead to multiple shifts for extended periods. Staff are accustomed to scheduling demands when there are emergencies, but extended forced overtime takes its toll on both personal and professional well-being. Reducing forced overtime can improve CFPD staff retention and improve the quality of life for staff.



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## SWOT Analysis

### Strengths

- Interagency cost-share agreements with sister districts.
- Five-year Fire Defense Plan approved in 2023.
- Advanced technology (AVL, drones, UAS).

### Weaknesses

- Aging Rio Road Fire Station
- Longer response times in northern part of the district.
- Lower pay compared to other districts, counties, and/or cities.

### Opportunities

- Expand CPR training programs
- Increase defensible space compliance

### Threats

- Workforce housing shortage
- Staffing shortfalls leading to forced overtime.

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The SWOT analysis highlights key internal strengths such as interagency partnerships and advanced technology, as well as weaknesses like aging infrastructure and workforce retention challenges. Opportunities for expanded community outreach and training, combined with threats such as housing shortages and staffing pressures, underscore the need for proactive planning. Based on these findings, the following strategic goals have been prioritized to leverage strengths, address weaknesses, capitalize on opportunities, and mitigate threats.

## Strategic Goals in Priority Order:

1. Plan for a third fire station on the north side of the district in approximately five to seven years. This will include but isn't limited to considering the following variables:

- Location and site preparation
- Cost-sharing options
- Capital financing strategies

2. Improve workforce retention and reduce overtime.

- Add a Paramedic Captain position
- Enhance recruitment efforts

3. Enhance fire prevention and community outreach:

- Fuel reduction outreach
- Fire road network development

4. Begin planning for renovations of Rio Road Fire station that need to be completed before breaking ground for new fire station.

5. Continue to embrace technological innovations that benefit firefighting and rescue capabilities.

6. Improve CFPD public outreach by re-establishing the publication of an annual report of operations and a regular newsletter to residents in both social media and print formats.

7. Keep the CFPD website up to date with the latest information.

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## SWOT Analysis (Based on Strategic Goals)

### Strengths

- Forward-looking capital planning for a third fire station
- Commitment to workforce development (Paramedic Captain, recruitment)
- Emphasis on fire prevention and fuel reduction
- Willingness to adopt new firefighting and rescue technologies
- Recognition of the importance of public communication and transparency

### Opportunities

- Cost-sharing partnerships and creative capital financing for new station
- Improved retention by reducing overtime and long-term labor costs
- Community engagement through fire prevention, fuel reduction, and outreach
- Technology adoption to improve response efficiency and firefighter safety
- Enhanced public trust through regular reporting and updated web presence

### Weaknesses

- Limited current infrastructure on the north side of the district
- Overtime reliance indicating staffing strain
- Aging facilities (Rio Road Station) requiring renovation
- Capacity constraints while planning multiple large initiatives
- Inconsistent public outreach (annual report/newsletter not yet re-established)

### Threats

- Rising construction and capital costs
- Recruitment and retention challenges in competitive labor markets
- Increasing wildfire risk and call volume
- Budget constraints or funding uncertainty
- Public resistance or delays related to station siting or construction



**CAL  
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# Incident Report by Agency & Final Type

1/29/2026 to 3/16/2026

3/16/2026

## CACYP

Incident Number	Incident Date	Initial Type	Final Type	Latitude	Longitude	Location
2026000685	01/29/2026 06:29:38	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL #49 ,F
2026000688	01/29/2026 07:42:06	MED	MEDFA	36.541616	-121.879886	5315 CARMEL VALLEY RD ,RIO_RD (PACIFIC MEADOWS)
2026000692	01/29/2026 08:05:16	FSCA	FFA	36.583161	-121.865049	1249 JOSSELYN CANYON RD ,CYPRESS (BRIDG RESTORATION CAMPUS
2026000722	01/30/2026 16:05:26	MREW	MREW	36.543706	-121.933255	25900 OCEAN VIEW AV / 26200 SCENIC RD ,RIO_RD
2026000723	01/30/2026 16:22:08	OAM	OAM	36.544266	-121.933206	CARMEL POINT @ =L(36.544266,-121.933206) ,RIO_RD
2026000724	01/30/2026 16:35:39	PAP	PAP	36.574634	-121.884249	543 PASO VENADO ,CARMEL_HILL
2026000728	01/30/2026 21:25:47	FSCA	FFA	36.543919	-121.896418	CARMEL MIDDLE SCHOOL @ 4380 CARMEL VALLEY RD ,RIO_RD
2026000730	01/31/2026 01:25:47	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #F115 ,RIO_RD (PACIFIC MEADOWS)
2026000743	01/31/2026 14:29:04	MED	MED	36.541713	-121.904862	CARMEL RANCHO SHOPPING CENTER @ 26135 CARMEL RANCHO BL #2
2026000749	01/31/2026 18:21:58	MTC	MTC	36.575342	-121.874016	1398 AGUAJITO RD / 500 MONHOLLAN RD ,CYPRESS
2026000753	01/31/2026 22:26:13	MED	MED	36.544798	-121.910165	26051 MESA DR ,RIO_RD
2026000759	02/01/2026 06:24:34	MED	MED	36.550528	-121.900204	4120 TOLANDO TRL ,RIO_RD
2026000763	02/01/2026 09:17:01	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL #17 ,F
2026000765	02/01/2026 11:39:44	FSMA	FFA	36.536962	-121.877200	1000 HACIENDA CARMEL ,RIO_RD (HACIENDA CARMEL)
2026000769	02/01/2026 14:45:16	MED	MED	36.557976	-121.912608	25157 HATTON RD ,CARMEL_HILL
2026000777	02/02/2026 07:52:37	FSRA	FFA	36.541619	-121.930514	26325 ISABELLA AV ,RIO_RD
2026000787	02/02/2026 10:07:08	FSRA	FFA	36.536962	-121.877200	HACIENDA CARMEL @ 1000 HACIENDA CARMEL ,RIO_RD
2026000788	02/02/2026 10:40:06	MED	MED	36.544748	-121.872724	18 DEL MESA CARMEL ,RIO_RD
2026000789	02/02/2026 11:29:35	HSE	HSE	36.563315	-121.918342	24785 SANTA FE ST ,CARMEL_HILL
2026000810	02/03/2026 07:39:44	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL ,RIO_
2026000818	02/03/2026 11:44:26	MED	MED	36.543407	-121.928651	26207 VALLEY VIEW AV ,RIO_RD
2026000820	02/03/2026 12:24:11	OAMAI	OAMAI	36.538700	-121.907169	STN 25 - RIO ROAD @ 3775 RIO RD ,RIO_RD
2026000821	02/03/2026 13:55:01	MVI	MVI	36.544094	-121.904896	26156 CARMEL KNOLLS DR ,RIO_RD
2026000827	02/04/2026 07:43:04	OAM	OAM	36.563333	-121.875833	JACKS PEAK COUNTY PARK @ =L(36.563333,-121.875833) ,CYPRESS
2026000831	02/04/2026 09:45:25	MED	MED	36.548097	-121.902857	4130 SEGUNDA DR ,RIO_RD
2026000840	02/04/2026 19:52:45	PAP	PAP	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL ,RIO_
2026000848	02/05/2026 08:01:24	MTC	MTC	36.575830	-121.899798	583 VIEJO RD ,CARMEL_HILL
2026000859	02/05/2026 12:33:22	MED	MED	36.568138	-121.916669	=L(36.568138,-121.916669) ,CARMEL_HILL
2026000865	02/05/2026 16:04:38	PAF	PAF	36.571102	-121.889654	537 AGUAJITO RD ,CARMEL_HILL
2026000866	02/05/2026 16:28:57	MED	MED	36.541713	-121.904862	CARMEL RANCHO SHOPPING CENTER @ 26135 CARMEL RANCHO BL #E
2026000874	02/05/2026 20:54:43	PAP	PAP	36.538103	-121.904859	4000 RIO RD #64 ,RIO_RD (RIVERWOOD CONDOS)
2026000876	02/05/2026 23:11:51	MED	MED	36.544698	-121.872699	28 DEL MESA CARMEL ,RIO_RD
2026000889	02/06/2026 09:43:28	MED	MED	36.544223	-121.871927	153 DEL MESA CARMEL ,RIO_RD
2026000902	02/07/2026 05:57:48	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #B203 ,RIO_RD (PACIFIC MEADOWS)



**CAL FIRE**

# Incident Report by Agency & Final Type

1/29/2026 to 3/16/2026

3/16/2026

## CACYP

Incident Number	Incident Date	Initial Type	Final Type	Latitude	Longitude	Location
2026000912	02/07/2026 10:43:31	MED	MED	36.551941	-121.913894	25620 HATTON RD ,RIO_RD
2026000919	02/08/2026 06:05:14	MED	MED	36.576497	-121.887673	23820 FAIRFIELD PL ,CARMEL_HILL
2026000920	02/08/2026 06:54:12	MED	MED	36.550891	-121.903742	25645 RYAN PL ,RIO_RD
2026000921	02/08/2026 07:08:58	HSG	HSG	36.561474	-121.907820	3560 EDGEFIELD PL ,CARMEL_HILL
2026000922	02/08/2026 07:26:28	MED	MED	36.538929	-121.880408	203 HACIENDA CARMEL ,RIO_RD
2026000946	02/08/2026 19:58:43	MED	MED	36.542787	-121.911715	26135 MESA DR ,RIO_RD
2026000947	02/08/2026 20:11:27	FSRA	FFA	36.541616	-121.879886	5315 CARMEL VALLEY RD #F213 ,RIO_RD (PACIFIC MEADOWS)
2026000956	02/09/2026 07:28:51	MED	MED	36.566427	-121.917252	3226 CAMINO DEL MONTE ,CARMEL_HILL
2026000973	02/10/2026 04:02:58	FSCA	FSC	36.537995	-121.909057	SWEET REBAS-CROSSROADS @ 206 CROSSROADS BL ,RIO_RD
2026000975	02/10/2026 05:26:32	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #F115 ,RIO_RD (PACIFIC MEADOWS)
2026000979	02/10/2026 09:42:17	PAP	PAP	36.539109	-121.880444	148 HACIENDA CARMEL ,RIO_RD
2026000990	02/10/2026 18:56:30	MED	MED	36.560378	-121.913127	24977 HATTON RD ,CARMEL_HILL
2026000992	02/11/2026 06:26:10	MED	MED	36.551941	-121.913894	25620 HATTON RD ,RIO_RD
2026000993	02/11/2026 08:34:17	FSRA	FFA	36.540865	-121.932596	26345 SCENIC RD ,RIO_RD
2026000994	02/11/2026 08:58:33	FSCA	FFA	36.543136	-121.932191	26230 OCEAN VIEW AV ,RIO_RD
2026000999	02/11/2026 14:15:25	MED	MED	36.544065	-121.925563	2640 14TH AV ,RIO_RD
2026001015	02/12/2026 08:41:50	MED	MED	36.576425	-121.889243	23860 CORTE VENADO ,CARMEL_HILL
2026001031	02/12/2026 19:53:39	MED	MED	36.539556	-121.880533	11 HACIENDA CARMEL ,RIO_RD
2026001039	02/13/2026 08:15:30	FSRA	FFA	36.538684	-121.880359	278 HACIENDA CARMEL #12 ,RIO_RD
2026001042	02/13/2026 09:12:09	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL #55 ,F
2026001052	02/13/2026 14:27:43	MED	MED	36.537950	-121.909109	UPS-CROSSROADS @ 225 CROSSROADS BL ,RIO_RD
2026001057	02/13/2026 19:31:02	MED	MED	36.541684	-121.926392	26346 RIVER PARK PL ,RIO_RD
2026001076	02/14/2026 14:40:05	PAF	PAF	36.543107	-121.924975	26242 MONTE VERDE ST / 2718 15TH AV ,RIO_RD
2026001081	02/14/2026 18:14:37	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD ,RIO_RD (PACIFIC MEADOWS)
2026001087	02/15/2026 07:10:07	MED	MED	36.541713	-121.904862	CARMEL RANCHO SHOPPING CENTER @ 26135 CARMEL RANCHO BL ,R
2026001098	02/15/2026 11:52:17	MED	MED	36.544753	-121.872726	17 DEL MESA CARMEL ,RIO_RD
2026001104	02/15/2026 18:50:02	MED	MED	36.539256	-121.880473	103 HACIENDA CARMEL ,RIO_RD
2026001113	02/16/2026 11:02:49	FSCA	FFA	36.583161	-121.865049	1249 JOSSELYN CANYON RD #6 ,CYPRESS (BRIDG RESTORATION CAMF
2026001115	02/16/2026 12:00:06	FSRA	FFA	36.564175	-121.913977	24692 UPPER TRL ,CARMEL_HILL
2026001117	02/16/2026 14:07:37	FSCA	FFA	36.583161	-121.865049	1249 JOSSELYN CANYON RD ,CYPRESS (BRIDG RESTORATION CAMPUS
2026001121	02/16/2026 18:13:03	MED	MED	36.538476	-121.908508	SAFEBAY-CROSSROADS @ 5 CROSSROADS BL ,RIO_RD
2026001126	02/17/2026 06:21:52	FSCA	FFA	36.542984	-121.924209	CARMEL RIVER ELEMENTARY SCHOOL @ 2770 15TH AV ,RIO_RD
2026001129	02/17/2026 08:32:41	MED	MED	36.555030	-121.912168	25325 HATTON RD ,RIO_RD
2026001137	02/17/2026 12:45:01	HSE	HSE	36.574630	-121.912255	NB HWY 1 / HOLMAN HWY ,CARMEL_HILL



**CAL  
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# Incident Report by Agency & Final Type

1/29/2026 to 3/16/2026

3/16/2026

## CACYP

Incident Number	Incident Date	Initial Type	Final Type	Latitude	Longitude	Location
2026001139	02/17/2026 12:59:18	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL #59 ,F
2026001141	02/17/2026 13:51:19	FSRA	FFA	36.536962	-121.877200	HACIENDA CARMEL @ 1000 HACIENDA CARMEL #PHASE9 ,RIO_RD
2026001143	02/17/2026 14:23:33	HSE	HSE	36.562967	-121.915420	24802 CARPENTER ST / 24800 VALLEY WY ,CARMEL_HILL
2026001144	02/17/2026 14:50:50	HSE	HSE	36.568478	-121.899735	502 AGUAJITO RD ,CARMEL_HILL
2026001145	02/17/2026 15:00:14	HSE	HSE	36.564276	-121.916976	24682 GUADALUPE ST ,CARMEL_HILL
2026001147	02/17/2026 15:08:13	MTC	MTC	36.574630	-121.912255	NB HWY 1 / HOLMAN HWY ,CARMEL_HILL
2026001148	02/17/2026 15:10:16	HSE	HSE	36.557741	-121.911968	25145 STEWART PL ,CARMEL_HILL
2026001149	02/17/2026 15:53:06	HSE	HSE	36.573095	-121.879248	572 AGUAJITO RD / 900 GENTRY HILL RD E ,CYPRESS
2026001157	02/17/2026 22:16:09	HSE	HSE	36.582357	-121.863786	1276 JOSSELYN CANYON RD / 2 TWIN OAKS DR ,CYPRESS
2026001159	02/18/2026 00:28:15	HSGCO	HSGCO	36.566046	-121.919012	24544 CAMINO DEL MONTE ,CARMEL_HILL
2026001162	02/18/2026 08:05:43	MED	MED	36.573640	-121.866433	552 MONHOLLAN RD ,CYPRESS
2026001175	02/18/2026 20:14:28	MED	MED	36.555030	-121.912168	25325 HATTON RD ,RIO_RD
2026001176	02/18/2026 21:00:48	MED	MED	36.555030	-121.912168	25325 HATTON RD ,RIO_RD
2026001185	02/19/2026 08:24:41	FSCA	FFA	36.543919	-121.896418	CARMEL MIDDLE SCHOOL @ 4380 CARMEL VALLEY RD ,RIO_RD
2026001186	02/19/2026 08:33:05	MED	MED	36.576388	-121.865550	1425 MANOR RD ,CYPRESS
2026001187	02/19/2026 10:33:25	HSE	HSE	36.562980	-121.922682	RLS MIDDLE AND LOWER SCHOOLS @ 24800 DOLORES ST ,CARMEL_HI
2026001189	02/19/2026 13:30:23	MED	MED	36.539079	-121.880438	157 HACIENDA CARMEL ,RIO_RD
2026001191	02/19/2026 14:59:47	MED	MED	36.539024	-121.880427	174 HACIENDA CARMEL ,RIO_RD
2026001194	02/19/2026 17:17:49	MED	MED	36.560814	-121.899685	24950 OUTLOOK DR ,RIO_RD
2026001212	02/21/2026 03:53:56	MED	MED	36.539109	-121.880444	148 HACIENDA CARMEL ,RIO_RD
2026001218	02/21/2026 12:22:28	MED	MED	36.572826	-121.882670	568 AGUAJITO RD ,CYPRESS
2026001220	02/21/2026 14:27:20	MED	MED	36.541616	-121.879886	PACIFIC MEADOWS @ 5315 CARMEL VALLEY RD #G117 ,RIO_RD
2026001227	02/21/2026 18:46:08	MTC	MTC	36.555948	-121.911041	3600 OCEAN AV ,RIO_RD (CARMEL HIGH SCHOOL)
2026001236	02/22/2026 12:22:02	HSGCO	HSGCO	36.538103	-121.904859	4000 RIO RD #36 ,RIO_RD (RIVERWOOD CONDOS)
2026001237	02/22/2026 13:25:04	MED	MED	36.536962	-121.877200	HACIENDA CARMEL @ 1000 HACIENDA CARMEL ,RIO_RD
2026001238	02/22/2026 14:12:07	PAP	PAP	36.526326	-121.877442	5458 QUAIL MEADOWS DR ,RIO_RD
2026001239	02/22/2026 14:37:37	MED	MED	36.538247	-121.908770	101 CROSSROADS BL ,RIO_RD (THE RIO GRILL-CROSSROADS)
2026001243	02/22/2026 18:36:58	MED	MED	36.546970	-121.913416	3372 MARTIN RD ,RIO_RD
2026001247	02/23/2026 07:42:25	MED	MED	36.551941	-121.913894	25620 HATTON RD ,RIO_RD
2026001254	02/23/2026 11:55:59	MED	MED	36.549661	-121.911750	25738 MESA DR / 3300 MESA CT ,RIO_RD
2026001255	02/23/2026 12:14:29	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD ,RIO_RD (PACIFIC MEADOWS)
2026001262	02/23/2026 18:41:48	FSRA	FFA	36.541536	-121.932412	26320 SCENIC RD ,RIO_RD
2026001264	02/23/2026 19:54:58	MED	MED	36.543920	-121.871222	247 DEL MESA CARMEL ,RIO_RD
2026001266	02/23/2026 22:08:06	MED	MED	36.541913	-121.911355	3479 LAZARRO DR ,RIO_RD



**CAL  
FIRE**

# Incident Report by Agency & Final Type

1/29/2026 to 3/16/2026

3/16/2026

## CACYP

Incident Number	Incident Date	Initial Type	Final Type	Latitude	Longitude	Location
2026001286	02/24/2026 12:05:12	FSRA	FFA	36.540865	-121.932596	26345 SCENIC RD ,RIO_RD
2026001289	02/24/2026 13:21:45	OAM	OAM	36.563333	-121.875833	JACKS PEAK COUNTY PARK @ =L(36.563333,-121.875833) ,CYPRESS
2026001291	02/24/2026 18:45:39	PAP	PAP	36.544678	-121.912346	3492 TREVIS WY ,RIO_RD
2026001302	02/25/2026 09:33:32	MED	MED	36.544496	-121.872599	69 DEL MESA CARMEL ,RIO_RD
2026001304	02/25/2026 10:59:09	MED	MED	36.541713	-121.904862	CARMEL RANCHO SHOPPING CENTER @ 26135 CARMEL RANCHO BL #E
2026001307	02/25/2026 12:04:55	FSRA	FFA	36.528877	-121.883937	5485 QUAIL MEADOWS DR ,RIO_RD
2026001314	02/25/2026 17:54:29	FSCA	FFA	36.583161	-121.865049	1249 JOSSELYN CANYON RD ,CYPRESS (BRIDG RESTORATION CAMPUS
2026001316	02/25/2026 20:09:26	MED	MEDFA	36.541616	-121.879886	5315 CARMEL VALLEY RD #A202 ,RIO_RD (PACIFIC MEADOWS)
2026001318	02/26/2026 05:20:04	MED	MED	36.565553	-121.920826	24764 PESCADERO RD ,CARMEL_HILL
2026001322	02/26/2026 07:37:25	MED	MED	36.543964	-121.871248	239 DEL MESA CARMEL ,RIO_RD
2026001328	02/26/2026 10:56:35	PAP	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #G117 ,RIO_RD (PACIFIC MEADOWS)
2026001347	02/27/2026 08:15:02	MTC	MTC	36.543342	-121.908360	26208 HWY 1 / CARMEL VALLEY RD ,RIO_RD
2026001351	02/27/2026 08:57:37	HSG	FFA	36.560397	-121.899695	24972 OUTLOOK LN ,RIO_RD
2026001354	02/27/2026 09:25:25	MED	MED	36.537830	-121.909246	275 CROSSROADS BL #A ,RIO_RD (MONTAGE MEDICAL-CROSSROADS)
2026001359	02/27/2026 13:48:25	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #117 ,RIO_RD (PACIFIC MEADOWS)
2026001370	02/28/2026 07:22:11	MED	MED	36.539393	-121.880500	61 HACIENDA CARMEL ,RIO_RD
2026001371	02/28/2026 07:40:44	MED	MED	36.544276	-121.872154	126 DEL MESA CARMEL ,RIO_RD
2026001383	02/28/2026 12:47:06	HFS	HFS	36.573087	-121.884559	565 GENTRY HILL RD W ,CYPRESS
2026001394	03/01/2026 13:09:14	MED	MED	36.544059	-121.928813	2471 SAN ANTONIO AV ,RIO_RD
2026001404	03/02/2026 08:27:34	MED	MED	36.537830	-121.909246	MONTAGE MEDICAL-CROSSROADS @ 275 CROSSROADS BL #A ,RIO_RD
2026001415	03/02/2026 14:59:46	MED	MED	36.540410	-121.877915	26430 VIA PETRA ,RIO_RD
2026001429	03/03/2026 09:00:59	PAP	PAP	36.574634	-121.884249	543 PASO VENADO ,CARMEL_HILL
2026001431	03/03/2026 10:05:18	PAP	PAP	36.551306	-121.912412	25585 SHAFTER WY ,RIO_RD
2026001436	03/03/2026 12:00:40	MED	MED	36.544181	-121.930084	2441 BAY VIEW AV ,RIO_RD
2026001439	03/03/2026 13:50:32	MED	MED	36.565553	-121.920826	24764 PESCADERO RD ,CARMEL_HILL
2026001443	03/03/2026 16:23:53	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #G110 ,RIO_RD (PACIFIC MEADOWS)
2026001445	03/03/2026 18:55:04	MED	MED	36.542966	-121.904856	LUCKY MARKET - RIO @ 555 CARMEL RANCHO BL ,RIO_RD
2026001448	03/04/2026 01:35:48	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #B313 ,RIO_RD (PACIFIC MEADOWS)
2026001450	03/04/2026 05:51:13	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #G212 ,RIO_RD (PACIFIC MEADOWS)
2026001459	03/04/2026 09:00:34	MED	MED	36.540484	-121.915963	26360 MISSION FIELDS RD ,RIO_RD
2026001469	03/04/2026 15:55:23	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL #20 ,F
2026001471	03/04/2026 16:28:06	MED	MED	36.538476	-121.908508	SAFEBAY-CROSSROADS @ 5 CROSSROADS BL ,RIO_RD
2026001475	03/04/2026 18:13:26	HOA	HOA	36.566452	-121.912947	3400 CARPENTER ST / 24600 HWY 1 ,CARMEL_HILL
2026001482	03/05/2026 05:32:20	FSMA	FFA	36.541616	-121.879886	5315 CARMEL VALLEY RD #F213 ,RIO_RD (PACIFIC MEADOWS)



**CAL FIRE**

# Incident Report by Agency & Final Type

1/29/2026 to 3/16/2026

3/16/2026

## CACYP

Incident Number	Incident Date	Initial Type	Final Type	Latitude	Longitude	Location
2026001486	03/05/2026 07:40:09	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #G110 ,RIO_RD (PACIFIC MEADOWS)
2026001494	03/05/2026 11:00:26	MED	MED	36.537794	-121.909287	ACE HARDWARE-CROSSROADS @ 290 CROSSROADS BL ,RIO_RD
2026001506	03/05/2026 17:43:33	MED	MED	36.583865	-121.872745	1196 CASTRO RD ,CYPRESS
2026001507	03/05/2026 18:44:19	MED	MED	36.543767	-121.931661	2313 BAY VIEW AV ,RIO_RD
2026001511	03/05/2026 20:13:31	MED	MED	36.565553	-121.920826	24764 PESCADERO RD ,CARMEL_HILL
2026001517	03/06/2026 06:53:06	FSRA	FFA	36.571916	-121.888507	5105 PASO VENADO ,CARMEL_HILL
2026001531	03/06/2026 12:34:55	MED	MED	36.541713	-121.904862	CARMEL RANCHO SHOPPING CENTER @ 26135 CARMEL RANCHO BL #E
2026001532	03/06/2026 13:36:44	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #G117 ,RIO_RD (PACIFIC MEADOWS)
2026001537	03/06/2026 20:24:07	MED	MED	36.538083	-121.905981	3850 RIO RD #82 ,RIO_RD (ARROYO CARMEL CONDOS)
2026001549	03/07/2026 11:26:44	MED	MED	36.538700	-121.907169	STN 25 - RIO ROAD @ 3775 RIO RD ,RIO_RD
2026001552	03/07/2026 13:19:42	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #A208 ,RIO_RD (PACIFIC MEADOWS)
2026001557	03/07/2026 18:28:26	MED	MED	36.543333	-121.925736	2670 15TH AV ,RIO_RD
2026001560	03/07/2026 20:16:44	MED	MED	36.569376	-121.907487	3740 VIA MAR MONTE ,CARMEL_HILL
2026001561	03/07/2026 20:42:29	MED	MED	36.569376	-121.907487	3740 VIA MAR MONTE ,CARMEL_HILL
2026001563	03/08/2026 07:37:14	MED	MED	36.555836	-121.895266	25372 OUTLOOK DR ,RIO_RD
2026001569	03/08/2026 14:29:15	MTC	MTC	36.546109	-121.910142	26024 ATHERTON DR / 26002 MESA DR ,RIO_RD
2026001586	03/09/2026 09:18:54	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL ,RIO_
2026001589	03/09/2026 11:02:17	MED	MED	36.541616	-121.879886	PACIFIC MEADOWS @ 5315 CARMEL VALLEY RD #G312 ,RIO_RD
2026001590	03/09/2026 11:24:49	MED	MED	36.540624	-121.904865	26378 CARMEL RANCHO BL ,RIO_RD
2026001591	03/09/2026 12:02:08	FVP	FFA	36.574796	-121.912416	SB HWY 1 / HOLMAN HWY ,CARMEL_HILL
2026001594	03/09/2026 13:20:29	OAM	OAM	36.563333	-121.875833	JACKS PEAK COUNTY PARK @ =L(36.563333,-121.875833) ,CYPRESS
2026001597	03/09/2026 15:40:50	MED	MED	36.538700	-121.907169	STN 25 - RIO ROAD @ 3775 RIO RD ,RIO_RD
2026001601	03/09/2026 16:53:24	MED	MED	36.540410	-121.877915	26430 VIA PETRA ,RIO_RD
2026001602	03/09/2026 17:10:26	MED	MED	36.537830	-121.909246	275 CROSSROADS BL ,RIO_RD (MONTAGE MEDICAL-CROSSROADS)
2026001626	03/10/2026 12:00:31	PAP	PAP	36.538710	-121.880364	270 HACIENDA CARMEL ,RIO_RD
2026001629	03/10/2026 16:17:48	PAP	PAP	36.544678	-121.912346	3492 TREVIS WY ,RIO_RD
2026001632	03/10/2026 18:38:21	PAP	PAP	36.574634	-121.884249	543 PASO VENADO ,CARMEL_HILL
2026001650	03/11/2026 16:00:15	MED	MEDFA	36.541616	-121.879886	5315 CARMEL VALLEY RD ,RIO_RD (PACIFIC MEADOWS)
2026001673	03/12/2026 16:01:40	FVC	FFA	36.555942	-121.911126	25264 HWY 1 / 3514 OCEAN AV ,CARMEL_HILL
2026001701	03/13/2026 15:45:50	FSCA	FFA	36.536962	-121.877200	HACIENDA CARMEL @ 1000 HACIENDA CARMEL #229 ,RIO_RD
2026001702	03/13/2026 16:10:37	FSRA	FFA	36.564175	-121.913977	24692 UPPER TRL ,CARMEL_HILL
2026001703	03/13/2026 17:09:10	PAP	PAP	36.543493	-121.923343	2777 14TH AV ,RIO_RD
2026001704	03/13/2026 17:27:02	MED	PAP	36.538710	-121.880364	270 HACIENDA CARMEL ,RIO_RD
2026001706	03/13/2026 18:05:46	MTC	MTC	36.555942	-121.911126	25264 HWY 1 / 3514 OCEAN AV ,CARMEL_HILL



**CAL FIRE**

# Incident Report by Agency & Final Type

1/29/2026 to 3/16/2026

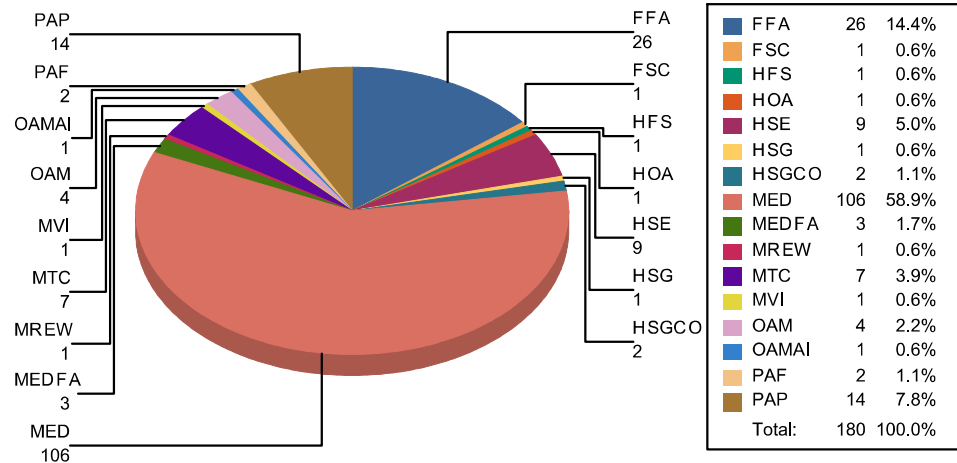
3/16/2026

## CACYP

Incident Number	Incident Date	Initial Type	Final Type	Latitude	Longitude	Location
2026001708	03/13/2026 18:48:00	MED	MED	36.544668	-121.872684	34 DEL MESA CARMEL ,RIO_RD
2026001709	03/13/2026 18:50:18	MED	MED	36.556867	-121.899419	4105 CANADA CT ,RIO_RD
2026001729	03/14/2026 20:32:24	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL #16 ,F
2026001733	03/15/2026 09:22:10	MED	MED	36.541220	-121.904863	COTTAGES OF CRML - HIGHLANDS @ 26245 CARMEL RANCHO BL ,RIO_
2026001735	03/15/2026 10:56:20	MED	MED	36.541616	-121.879886	5315 CARMEL VALLEY RD #F104 ,RIO_RD (PACIFIC MEADOWS)
2026001738	03/15/2026 13:15:09	MED	MED	36.543748	-121.912044	3553 TAYLOR RD ,RIO_RD
2026001749	03/15/2026 16:03:12	PAP	PAP	36.574634	-121.884249	543 PASO VENADO ,CARMEL_HILL
2026001751	03/15/2026 19:03:23	MED	MED	36.543748	-121.912044	3553 TAYLOR RD ,RIO_RD
2026001756	03/16/2026 07:07:25	MED	MED	36.551941	-121.913894	25620 HATTON RD ,RIO_RD
2026001770	03/16/2026 13:57:29	MED	MED	36.538847	-121.909297	3645 RIO RD ,RIO_RD

Total Incidents for CACYP are 180

## INCIDENT TYPES



Total Incidents for this report are 180

# DRAFT

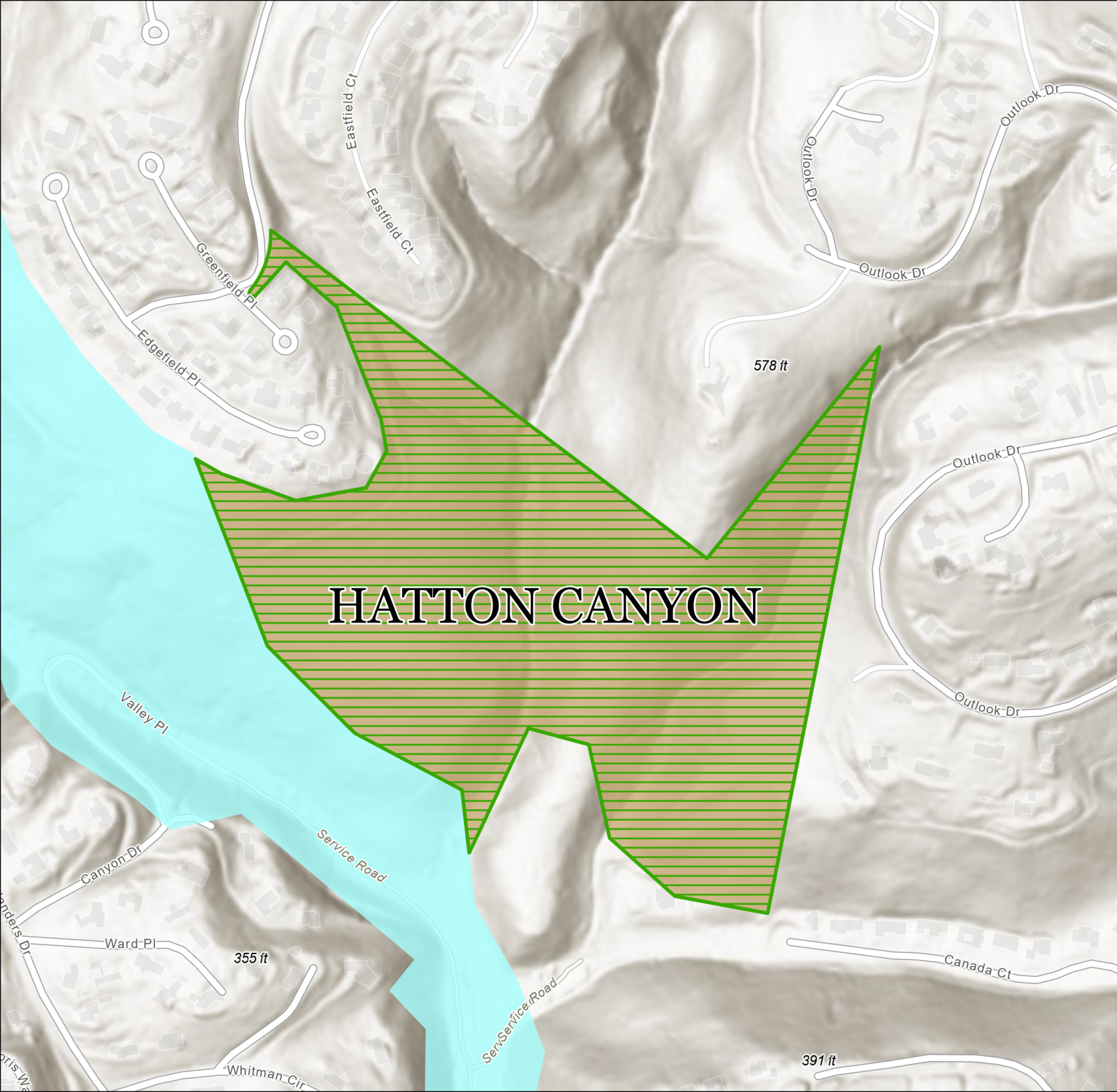
## Appendix 2 Cypress Fire Protection District: 2024 Training & Certifications



<b>BATTALION CHIEF (Must have all Fire Captain Requirements)</b>	
S-330 Strike Team Leader	19
S-339 Division Group Supervisor	19
CAL Fire Leadership Level 2 (old SUP 4)	6
C-400 (Old IM3)	7
L-958 Operations Section Chief (Type III)	2
S-203 Information Officer	8
S-404 Safety Officer	10
ICS-400	16
CEQA/Land Use Training	4
SFT Chief Fire Officer	4
<b>DEPUTY CHIEF / ASSISTANT CHIEF (Must Have All BATTALION CHIEF Requirements)</b>	<b>2/3</b>
C-402 A-Rep	5
L-956 Liaison	6
400 Level 4039 Qualification as Identified in IDP	5
SFT Executive Chief Officer	1
<b>UNIT CHIEF (Must have All Assistant Chief Requirements)</b>	<b>1</b>
CAL FIRE Executive Operation (Sup 5)	1
CAL FIRE SART Lead Training	1



### Appendix 3: CFPD Interaction Chart

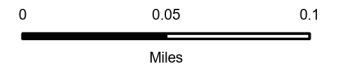
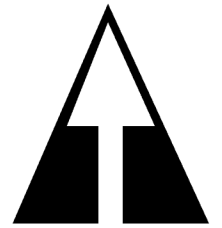
<b>Agency</b>	<b>Frequency</b>	<b>Service</b>
FEMA	varies	Federal disaster response
Governor's Office of Emergency Services	varies	State disaster response, training
Monterey Department of Emergency Mgmt.	varies	County disaster response
Monterey County Regional Fire (1 of 2)	varies	County disaster response
CALFIRE (1 of 3)	varies	local disaster response
American Medical Response	daily	ambulance services
CALFIRE cooperative agreement (2 of 3)	daily	Salary and benefit administration
California Highway Patrol (CHP)	daily	auto/truck/trailer accidents
Carmel Highlands Fire Protection District (1 of 2)	daily	Cost sharing agreements for staffing, equipment, and facilities
Pebble Beach Community Services District (1 of 2)	daily	Cost sharing agreements for staffing, equipment, and facilities
CALFIRE (3 of 3)	weekly	training
Big Sur Volunteer Fire Brigade	varies	automatic aid agreement
Carmel Highlands Fire Protection District (2 of 2)	daily	automatic aid agreement
City of Carmel	weekly	automatic aid agreement
MidCoast Fire Brigade	varies	automatic aid agreement
Monterey County Regional Fire (2 of 2)	varies	automatic aid agreement
Monterey Fire	varies	automatic aid agreement
Monterey Regional Airport	varies	automatic aid agreement
Pebble Beach Community Services District (2 of 2)	daily	automatic aid agreement
Seaside Fire	varies	automatic aid agreement
Monterey County Sheriff	weekly	emergency evacuations, arson investigations and scene security
Cal American Water (CalAm)	monthly	fire hydrant water flow capacity checks and updates
Monterey Peninsula Regional Park District, CALTRANS,	year round	fuel reduction planning and implementation
Monterey County Fire Safe Council, Reserve Conservation Districts, Santa Lucia Preserve, <span style="background-color: yellow;">Add County park maps</span>	year round	fuel reduction planning and implementation

# Hatton Canyon MPRPD



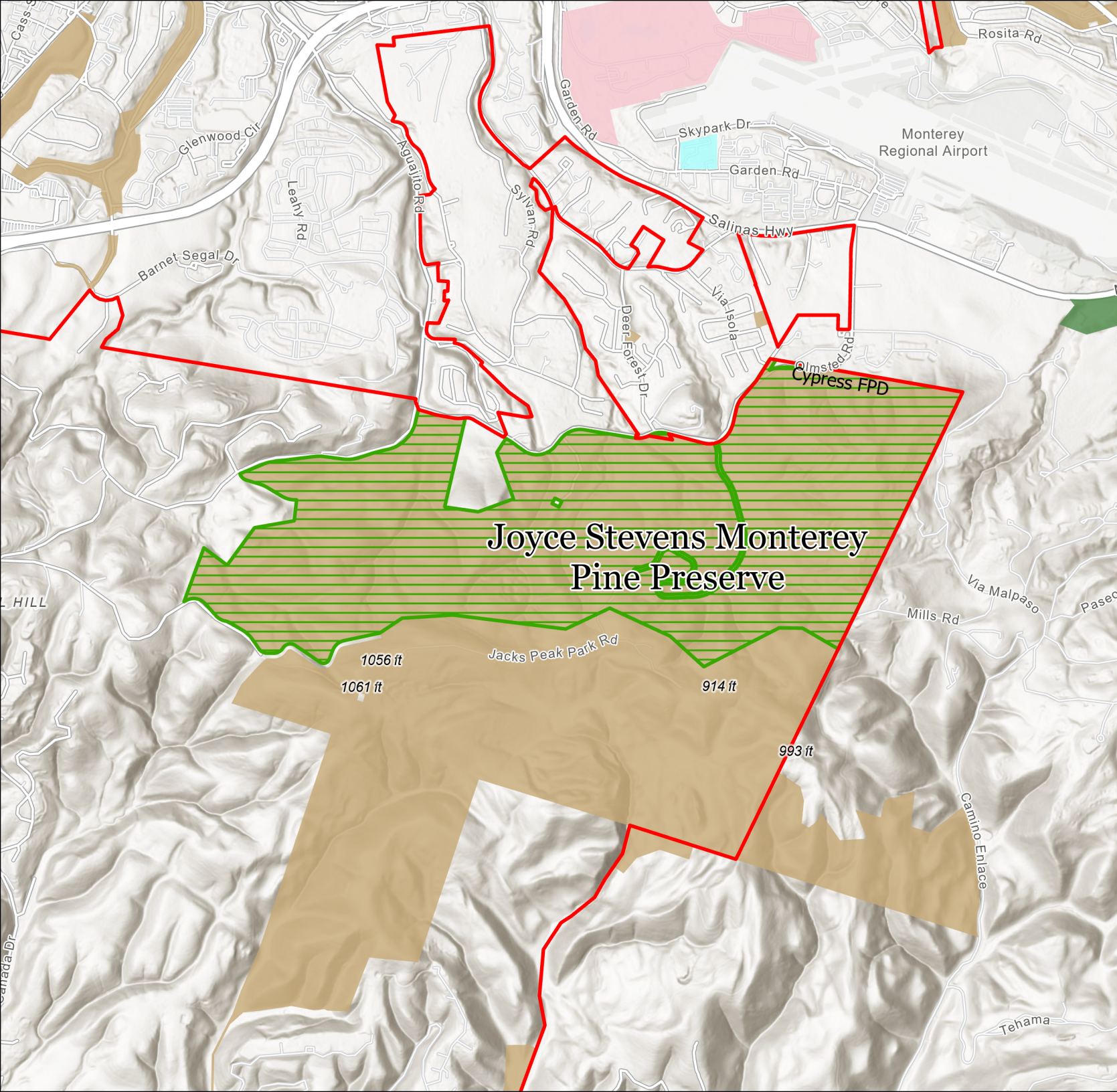
 Cypress FPD  
 MPRPD CYPRESS FPD

**Land Ownership**  
 Local Government  
 CA Dept. of Parks and Recreation



Datum: North American 1983

**DISCLAIMER:**  
The displayed incident data is approximate and should only be used for informational purposes. The information contained in supporting base layers was generated from GIS data maintained by different sources and agencies and is not necessarily accurate to mapping, surveying, or engineering standards.

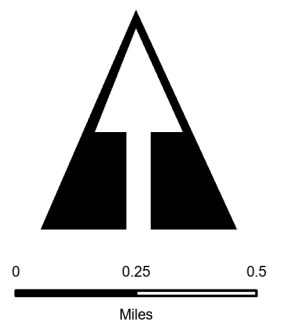


# Joyce Stevens Monterey Pine Preserve MPRPD

	Cypress FPD
	MPRPD CYPRESS FPD
<b>Land Ownership</b>	
	Local Government
	Non-Profit Conservancies and Trusts
	CA Dept. of Parks and Recreation
	US Department of Defense

**Joyce Stevens Monterey  
Pine Preserve**

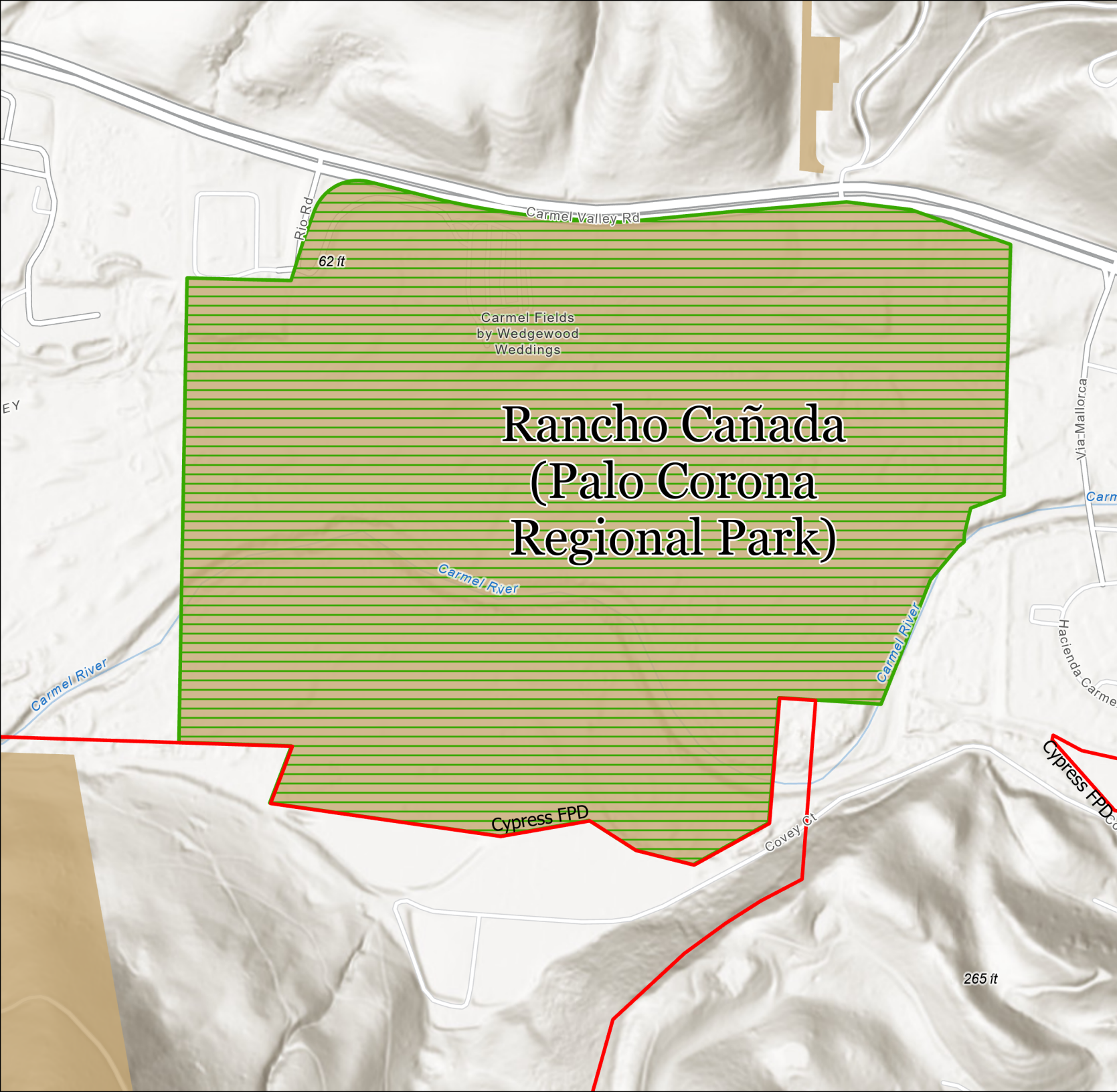
1056 ft  
1061 ft  
914 ft  
993 ft





Datum: North American 1983

**DISCLAIMER:**  
The displayed incident data is approximate and should only be used for informational purposes. The information contained in supporting base layers was generated from GIS data maintained by different sources and agencies and is not necessarily accurate to mapping, surveying, or engineering standards.


# Rancho Cañada MPRPD

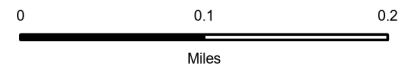
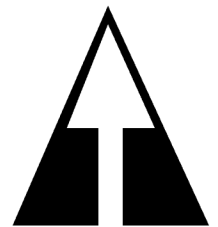


 Cypress FPD

 MRPD CYPRESS FPD

**Land Ownership**

 Local Government



Datum: North American 1983

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# DRAFT

## **Appendix 4: Overview of 2024-25 Budget and Actual Revenue/Expense using the finalized 2022 audit reports**

A link to the Cypress website to view the Strategic Plan will be inserted here once the plan is ready to be on the website.

**CYPRESS FIRE PROTECTION DISTRICT  
FINAL BUDGET  
FISCAL YEAR 2024-25**

ACCT	SERVICE/SUPPLIES	Approved Prelim Budget 2024-25	Proposed Final Budget 2024-25
<a href="#">5050</a>	CS Safety Equipment/Clothing	\$200,000	\$200,000
<a href="#">5060</a>	Communications	\$37,500	\$37,500
<a href="#">5080</a>	Food	\$1,000	\$1,000
<a href="#">5090</a>	Household Expense	\$26,500	\$31,500
<a href="#">5100</a>	Insurance - General	\$70,000	\$70,000
<a href="#">5110</a>	Insurance - Workers Comp	\$2,500	\$2,500
<a href="#">5120</a>	Maintenance - Equipment	\$30,000	\$31,300
<a href="#">5121</a>	Maintenance - SCBA	\$8,350	\$8,350
<a href="#">5130</a>	Maintenance - Bldg./Grounds	\$16,500	\$21,750
<a href="#">5140</a>	CS Battalion Paramedic Program	\$39,000	\$53,000
<a href="#">5150</a>	Memberships	\$10,000	\$10,000
<a href="#">5160</a>	Miscellaneous	\$450	\$450
<a href="#">5170</a>	Office Expense	\$13,000	\$13,000
<a href="#">5180</a>	Professional Service	\$20,000	\$43,500
<a href="#">5181</a>	<b>CDF Schedule "A" Contract</b>	<b>\$6,200,000</b>	<b>\$6,700,000</b>
<a href="#">5190</a>	Publications & Legal Notices	\$2,550	\$4,250
<a href="#">5200</a>	Rents/Leases - Equipment	\$500	\$500
<a href="#">5220</a>	Small Tools	\$6,000	\$6,000
<a href="#">5230</a>	Election Expense	\$35,000	\$35,000
<a href="#">5231</a>	District Special Exp.-Hoses/Nozzles	\$6,600	\$6,600
<a href="#">5232</a>	CS Training	\$35,500	\$38,500
<a href="#">5233</a>	Prevention	\$146,900	\$330,500
<a href="#">5233a</a>	CS Prevention Cost Share	\$85,000	\$85,000
<a href="#">5234</a>	Contingency	\$25,000	\$25,000
<a href="#">5235</a>	Chief Operating Expense	\$13,525	\$18,750
<a href="#">5236</a>	CS Water Rescue Program	\$12,000	\$11,500
<a href="#">5237</a>	Rough Terrain Vehicle Program	\$2,000	\$2,000
<a href="#">5238</a>	CS Battalion Drone Program	\$32,000	\$22,500
<a href="#">5250</a>	Travel Expense	\$35,500	\$10,500
<a href="#">5260</a>	Utilities	\$40,650	\$40,650
<a href="#">5340</a>	Taxes/Assessments	\$83,500	\$76,500
<a href="#">5345</a>	Prior Year	\$25,000	\$25,000
<a href="#">5361</a>	Capitalized Equipment	\$953,688	\$796,500
<a href="#">5362</a>	Capital Improvements	\$513,700	\$513,700
<a href="#">5363</a>	District Improvement	\$1,045,000	\$1,045,000
	<b>TOTAL</b>	<b>\$9,689,413</b>	<b>\$10,232,800</b>

**CYPRESS FIRE PROTECTION DISTRICT  
FINAL BUDGET  
FISCAL YEAR 2024-25**

ACCT	SERVICE/SUPPLIES		Final Budget 2024-25
<u>5361</u>	<b>Capitalized Equipment</b>		<b>\$796,500</b>
	<b>District</b>		<b>\$341,300</b>
C/S	B21 & B22 Vehicles	\$200,512	
C/S R/O	P25, B26, P28, T51 Vehicles - PB Lead	\$206,500	
C/S	First Due Inspections & Pre-Plans - PB Lead	\$7,725	
C/S	Cargo UAV Drone - PB Lead	\$11,250	
C/S	Starlink 9 Battalion Vehicles - Cyp Lead	\$26,000	
C/S	Prevention Storage - PB Lead	\$20,813	
C/S	Portable Repeaters - Cyp Lead	\$75,000	
	<b>Rio Road</b>		<b>\$455,200</b>
R/O	New Squad 26 Vehicle	\$450,000	
	Portable Repeater	\$13,500	
	Mobile Radio and Install ME25	\$5,200	
	<b>Carmel Hill - Cost Share</b>		
5362	<b>Capital Improvements</b>		<b>\$513,700</b>
	<b>Rio Road</b>		<b>\$333,700</b>
	Station Repairs	\$5,000	
R/O	Base station/Heart saver	\$75,000	
R/O	Butler Bldg and Pad for Equip Storage	\$50,000	
	Building Inspection Remodel/Rennovate	\$100,000	
	Kitchen Remodel	\$100,000	
	Tool Boxes	\$2,500	
	Radio Headsets E25/E28	\$1,200	
	<b>Carmel Hill</b>		<b>\$180,000</b>
	Station Repairs	\$5,000	
	Base station/Heart saver	\$75,000	
	Building Inspect for Remodel of Gym area	\$100,000	
<u>5363</u>	<b>District Improvement Fund</b>		<b>\$1,045,000</b>
	Grant program	\$235,000	
	Fuel Reduction	\$260,000	
	Annual Fire Road Maintenance	\$50,000	
	District Special Projects	\$500,000	

**Cypress Fire Protection District**  
**Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L**  
**July 2024 - June 2025**

	Total			
	Actual	Budget	Remaining	% of Budget
<b>Income</b>				
4011 Property Taxes	6,879,565.97	6,440,429.00	-439,136.97	106.82%
4013 Current Unsecured	352,795.31	200,000.00	-152,795.31	176.40%
4015 Current Supplemental	95,348.34	150,000.00	54,651.66	63.57%
4021 Prior Secured Redemptions	64,902.43	50,000.00	-14,902.43	129.80%
4033 Prior Unsecured Delinquent	2,985.95	1,500.00	-1,485.95	199.06%
4041 Prior Supplemental	7,548.16	5,000.00	-2,548.16	150.96%
4121 Fire Mitigation Fees	19,272.47	1,500.00	-17,772.47	1284.83%
4122 Proposition 172	369,837.40	300,000.00	-69,837.40	123.28%
4123 CSA 74 Measure "A" Fund	15,592.45	18,000.00	2,407.55	86.62%
4311 Interest	529,680.42	60,000.00	-469,680.42	882.80%
4421 HOPT	22,840.94	22,000.00	-840.94	103.82%
4960 Other Income	1,421.06		-1,421.06	
4961	113,772.51		-113,772.51	
4961 Cost Share	292,389.05	70,000.00	-222,389.05	417.70%
4962 Sprint Rent	25,214.87	23,000.00	-2,214.87	109.63%
4964 Fire Assignment Reimburse	4,958.89		-4,958.89	
<b>Total Income</b>	<b>\$ 8,798,126.22</b>	<b>\$ 7,341,429.00</b>	<b>-\$ 1,456,697.22</b>	<b>119.84%</b>
<b>Expenses</b>				
5050 Clothing	166,034.92	200,000.00	33,965.08	83.02%
5060 Communications	32,341.31	37,500.00	5,158.69	86.24%
5080 Food		1,000.00	1,000.00	0.00%
5090 Household Exp	28,311.42	31,500.00	3,188.58	89.88%
5100 Insurance - General	68,500.00	70,000.00	1,500.00	97.86%
5110 Insurance - Worker Comp	2,500.00	2,500.00	0.00	100.00%
5120 Maint of Equipment	45,603.58	31,300.00	-14,303.58	145.70%
5121 Maintenance SCBA	8,279.10	8,350.00	70.90	99.15%
5130 Maint of Building/Grounds	17,442.30	21,750.00	4,307.70	80.19%
5140 Paramedic Program	66,388.36	53,000.00	-13,388.36	125.26%
5150 Memberships	6,830.75	10,000.00	3,169.25	68.31%
5160 Miscellaneous Expense	386.11	450.00	63.89	85.80%
5170 Office Exp	7,502.36	13,000.00	5,497.64	57.71%
5180 Professional Service	28,828.24	43,500.00	14,671.76	66.27%
5181 CAL FIRE Sch "A" Contract	5,932,931.47	6,700,000.00	767,068.53	88.55%
5190 Publications & Legal Notic	2,265.34	4,250.00	1,984.66	53.30%
5200 Rents & Leases Equip	148.18	500.00	351.82	29.64%
5220 Small Tools	5,687.89	6,000.00	312.11	94.80%

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5230 Election Expense		35,000.00	35,000.00	0.00%
5231 Hose/Nozzles	893.26	6,600.00	5,706.74	13.53%
5232 Training	44,550.92	38,500.00	-6,050.92	115.72%
5233 Prevention	132,480.78	330,500.00	198,019.22	40.08%
5234 Contingency	1,053.54	25,000.00	23,946.46	4.21%
5235 Operations BC's	14,601.25	18,750.00	4,148.75	77.87%
5236 Water Rescue Program	9,413.76	11,500.00	2,086.24	81.86%
5237 Rough Terrain Vehicle Prog	50.63	2,000.00	1,949.37	2.53%
5238 Drone Program	16,801.11	22,500.00	5,698.89	74.67%
5250 Travel	4,599.18	10,500.00	5,900.82	43.80%
5260 Utilities	43,389.71	40,650.00	-2,739.71	106.74%
5340 Taxes/Assessments	68,806.19	76,500.00	7,693.81	89.94%
5345 Prior Year	11,698.97	25,000.00	13,301.03	46.80%
5361 Capitalized Equipment	345,124.16	341,300.00	-3,824.16	101.12%
5361 Rio Rd	385,591.03	455,200.00	69,608.97	84.71%
5362 Capital Improvements		0.00	0.00	
5362 Carmel Hill	87,526.65	180,000.00	92,473.35	48.63%
5362 Rio Rd	158,499.63	333,700.00	175,200.37	47.50%
5363 District Improvement Fund	779,494.73	1,058,000.00	278,505.27	73.68%
<b>Total Expenses</b>	<b>\$ 8,524,556.83</b>	<b>\$ 10,245,800.00</b>	<b>\$ 1,721,243.17</b>	<b>83.20%</b>

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## Appendix 5: Statement of Assets & Liabilities

CYPRESS FIRE PROTECTION DISTRICT ASSET LIST					
Loc #	Description	Address	Vehicle Value	Total Insured Value	Service Life End
1	2022 Pierce Enforcer, Type 1 Fire Engine: E28	4180 17 Mile Drive	\$800,000	\$800,000	2042
1	2011 E-One, Type 1 Fire Engine: E128	4180 17 Mile Drive	\$530,000	\$530,000	2031
2	2024 RCU75 Masticator	3775 Rio Road	\$200,000	\$200,000	2038
2	2021 Chevy 1500, U25	3775 Rio Road	\$50,000	\$50,000	2031
2	2021 Chevy 1500, U22	3775 Rio Road	\$50,000	\$50,000	2031
2	2019 Yamaha FB1800-U, RWC21	3775 Rio Road	\$12,000	\$12,000	2029
2	2018 Tritin Trailer, BT21 Trailer	3775 Rio Road	\$5,000	\$5,000	2028
2	2020 NRS Self-Bailing River Rescue Raft	3775 Rio Road	\$5,000	\$0	2030
2	2023 Ram 3500, B21	3775 Rio Road	\$175,000	\$175,000	2035
2	2023 Ram 3500, B22	3775 Rio Road	\$175,000	\$175,000	2035
2	2016 Pierce Freightliner, Type 3 Water Tender: WT25	3775 Rio Road	\$225,000	\$225,000	2036
2	2017 Chevy 1500, P25	3775 Rio Road	\$40,000	\$40,000	2027
2	2014 Ford F550, MS26	3775 Rio Road	\$140,000	\$140,000	2024
2	2011 E-One, Type 1 Fire Engine: E25	3775 Rio Road	\$530,000	\$530,000	2031
2	2015 Kubota 900G6 All Terrain Rescue Vehicle: RTV25	3775 Rio Road	\$10,000	\$10,000	2030
<b>Totals:</b>		<b>10 Properties</b>	<b>\$2,947,000</b>	<b>\$2,942,000</b>	

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## Appendix 6: Overview of Reserves

In Spring 2024, the District hired Lance, Soll & Lunghard, LLP (LSL) to assist with evaluating the current reserve policy and working with District staff to identify best practices to ensure fiscal sustainability of the District. Over the course of several months, LSL met with District representatives to understand the current reserve policy and evaluated opportunities to update the policy to be in line with industry standards and ensure the District maintained its current focus on fiscal responsibility. Based on these discussions, LSL recommends the following revisions to the reserve policy.

### General Operating Reserve:

The establishment of the reserve at 25% of annual operating expenses is reasonable, however when an organization is dependent on one or two primary revenue sources, additional consideration should be given to allow for greater protection to economically sensitive revenue sources. LSL recommends this reserve be established at 25%-35% of annual operating expenses with an emphasis on 35% to allow for additional protection due to the reliance on property tax.

The proposed policy also establishes how this reserve may be accessed and the plan for replenishment should be reserve fall below the acceptable levels.

### Vehicle and Equipment Replacement Reserve:

The current policy calculates this amount based on the Equipment Replacement Plan. The equipment replacement plan is calculated based upon the useful life of each asset at the cost as of the last acquisition date. Upon LSL's review of the details of the list, LSL noted that the replacement cost was often higher than estimated, especially given the rate of inflation over the last few years. In addition, the list included many items that was smaller in nature and would likely be better placed as a budgeted item in the operating budget rather than set up as a part of the reserve. LSL recommends this reserve be modified to allow for replacement cost to factor in estimated cost increases as of the replacement dates and include items with an individual replacement cost of \$15,000 or more. Items below this threshold would be requested and budgeted as a normal operating budget item.

### Facilities Reserve:

Formerly called the building reserve, the policy estimated the reserve at the current Capital Improvement Plan amount. However, other items were noted annually that were not included in the current Capital Improvement Plan as estimates are not yet available, particularly as it pertains to renovations to Station 25 and the possible construction of Station 26 in the future.

Upon understanding of the current state of the needs assessment of Station 25 and uncertainty of timing for the possible construction of Station 26, LSL recommends establishing a general facilities reserve of \$5 million and begin setting aside funds for Station 25 and Station 26, when available, until more reliable costs can be determined.

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## Appendix 6: Overview of Reserves

### District Improvements Reserve:

Upon discussing these items with the District, items using these reserves were often charged within the operating budget and more ordinary in nature. Therefore, they did not specifically meet the definition of a reserve. LSL recommends eliminating this reserve and continuing to budget these items in the annual operating budget. This will allow these funds to be reallocated to more appropriate categories.

The adoption of Resolution No. 2024-\_\_ would establish the proposed Reserve Policy and result in the following reallocations of reserves as follows:

	<b>Current Reserve Amount</b>	<b>Recommended Reserve Amount</b>
General Operating Reserve	\$ 1,926,843	\$ 2,511,250
Vehicle and Equipment Replacement Reserve	2,569,124	2,610,995
Facilities Reserve	5,138,248	7,723,375
District Improvement Reserve	3,211,405	-
<b>TOTAL RESERVES</b>	<b>\$ 12,845,620</b>	<b>\$ 12,845,620</b>

**Budget (Reserves)**

**%**

**General Operating Reserve** \$

**1,986,532**

**15%**

- To include CAL FIRE Contract (Schedule A)

**Building Reserve** \$

**5,297,419**

**40%**

- Station 25 \$3 Mil = \$600,000 over 5 years
  - Building Inspection needed to assess total project
- Station 26 \$15 Mil = \$1.5 Mil over 10 years
  - 60% / 40% of property tax over the next 10 years

**Equipment Reserve** \$

**2,648,709**

**20%**

- Type 1 Station 25 \$1.5 Mil = \$600,000 over 2.5 years
  - already in the works to be completed by year 2026-27
- Type 1 Station 26 \$1.5 Mil = \$150,000 over 10 years
  - New station will need a new engine

**District Improvement Reserve** \$

**3,310,887**

**25%**

- To include Chipping, Match Grants, and Fire Defense Plan

**Emergency Funds / Storms**

**Balance 06/30/2025**

**\$**

**13,243,547**

Current 2024/25 Budget	
General Operating Budget	\$1,177,600
Vehicle & Equipment	\$796,500
Facilities	\$513,700
District Improvement	\$1,045,000
Total:	\$3,532,800

\*Excludes Sch A Contract

Current 2024/25 Budget	
General Operating Budget	\$7,877,600
Vehicle & Equipment	\$796,500
Facilities	\$513,700
District Improvement	\$1,045,000
Total:	\$10,232,800

\*Including Sch A Contract

Reserve Breakdown 2024/25		
General Operating Reserve	\$3,211,405	25%
Vehicle & Equipment	\$2,569,120	20%
Facilities	\$5,138,248	40%
District Improvement	\$1,926,843	15%
Total:	\$12,845,620	

Dediated Allocation		
General Operating Reserve		25%
Vehicle & Equipment	As Determined	
Building Reserve	As Determined	
District Improvement Reserve		15%

Reserve Breakdown from LSL		
General Operating Reserve	\$2,511,250	19.5%
Vehicle & Equipment	\$2,610,995	20.3%
Facilities	\$7,723,375	60.1%
District Improvement	\$0 (Removed)	0%
Total:	\$12,845,620	

## **Strategic Plan Draft Reviewers:**

Concerns and comments should be solicited from these groups before the Strategic Plan draft is finalized. After that the proposed Strategic Plan should be open for community review and comment. When that comment period closes then the Strategic Plan can be finalized and approved by the Board. The Board of Directors formulates and adopts policy for CFPD operations. The CFPD Chief and the Board will negotiate any conflicting requests from these reviewers:

1. CFPD Battalion Chiefs, Captains, staff
2. CFPD Board of Directors
3. CALFIRE Regional Officers
4. Monterey County Regional Fire
5. City of Monterey Fire
6. Pebble Beach Special Services District
7. Highlands Fire District
8. Seaside Fire District
9. Carmel Unified School District
10. Pacific Grove School District
11. Monterey Airport
12. LAFCO
13. Chambers of Commerce
14. Others